



September 14, 2016

To Whom It May Concern:

Glenn Sullivan has worked for me and with me at Michigan Tech Research Institute since May 2014. He has assisted me on NASA-funded projects and grant proposals that required various skill sets, including advance programming in python, database and server management, and effective technical communication. Moreover, he was instrumental in developing the backend of the SMS app CropText (more info here: http://mtri.org/food_security.html). In summer and fall 2016, Glenn co-led a field test of CropText with our collaborators in Tigray, Ethiopia, including Oxfam International, Columbia University, and the Relief Society of Tigray. Glenn's attention to detail, his ability to learn quickly, and passion for programming are bar none. Moreover, his work ethic is exceptional and he has been indispensable to my research programs and to Michigan Tech Research Institute.

Glenn is a dedicated worker with a pleasant and professional demeanor. He has truly been a joy to work with and will be missed. I highly recommend Glenn for employment. He is a team player and would make a great asset to any organization.

Sincerely,

Jessica L. McCarty, Ph.D.
Research Scientist/Engineer II
Michigan Tech Research Institute

